**Reference Form**

Help us gain an understanding of who the applicant is – please be as honest and comprehensive as possible

1. Email:
2. What is your name? (first & last):
3. Phone number:
4. Who are you filling this form in for? (first & last name):
5. How long have you known the applicant?:
6. How do you know the applicant and in what capacity have you spent time with them?:

**Please rate applicants’ ability to do the following:**

**Quality of work**

1. The applicant is conscientious in his/her work and pays attention to detail.

1 2 3 4 5

**Communication Skills**

1. The applicant is able to effectively communicate their intentions, ideas and needs, while being attentive to those of others

1 2 3 4 5

**Attitude**

3. The applicant is constantly engaged, motivated, helpful and positive.

1 2 3 4 5

**Self Awareness**

1. How well is the applicant able to acknowledge his/her mistakes/shortcomings?

1 2 3 4 5

**Response to criticism**

1. Does the applicant respond well to feedback and take on board advice/correction from superiors?

1 2 3 4 5

**Teamwork**

1. The applicant is a team player and works well in a group

1 2 3 4 5

**Working under pressure**

1. How well does the applicant work under pressure or when exhausted?

1 2 3 4 5

1. How confident would you be with the applicant looking after children?

1 2 3 4 5

**What would you say are the applicant’s 3 greatest character strengths? How/where have you seen these demonstrated?**

**What do you know about the applicant’s faith?**

**Do you have any hesitations with the application being involved with the kids at our camps in a leadership role? If yes, please explain.**

**Do you have any final comments you would like to add?**